



September 10, 2019

**MEMORANDUM**

**TO:** Paul Carlson, Quality Assurance, DAS  
**FR:** Christy Niehaus, Chief Operating Officer, DAS – Human Resources Enterprise  
**RE:** Mandatory Reporting Pursuant to 8A.414

Pursuant to Iowa Code section 8A.414, the Department of Administrative Services did not conduct any experimental or research personnel-related projects during Fiscal Year 2019.